The Delegation of German Industry and Commerce (AHK Ghana) serves as the point of contact for both Ghanaian companies and their young, qualified staff who are interested in the scholarship.

**BADEN-WÜRTTEMBERG-STIPENDIUM** The Baden-Württemberg-STIPENDIUM supports the international exchange of students and vocationally qualified people. Since 2001, it has enabled more than 25,000 young people from Baden-Württemberg to gain experience abroad and allowed scholarship holders from other countries to visit Baden-Württemberg. Approximately 1,500 young people receive a Baden-Württemberg-STIPENDIUM each year. www.bw-stipendium.de

**THE BADEN-WÜRTTEMBERG STIFTUNG** advocates a vital Baden-Württemberg with a high quality of life for all its residents. It helps pave the way for advanced technological progress, high quality education, and a responsible relationship with fellow human beings. The Baden-Württemberg Stiftung is one of the major foundations in Germany. It is the only foundation which exclusively and above party lines invests in the future of the state of Baden-Württemberg – and thus in the future of its citizens. www.bwstiftung.de

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LIVING AND WORKING IN GERMANY

CONCEPT
The program targets young professionals, seeking to grow their expertise, learn new skills and work with technologies in advanced markets. Young professionals from Ghana will apply their newly acquired skills in their local companies, after completing a 2–6 months’ placement at related companies in Baden-Württemberg, Germany. It offers exciting insights into the manner of working, business structures and management concepts of related industries in the Southwest of Germany. This exchange program will facilitate business to business (B2B) relations between the local company and the placement company in Germany as well.

AIMS
The program aims to create a global network with the intention to include all regions of the world. As especially African countries are still weakly represented within the Baden-Württemberg-STIPENDIUM, the Baden-Württemberg Stiftung and the Delegation of German Industry and Commerce in Ghana (AHK Ghana) will work together to foster the exchange between Baden-Württemberg and Ghana. Young, aspiring people who are working in manufacturing, craft or service sectors can apply for a scholarship to live and work in Germany for up to six months. The Delegation of German Industry and Commerce (AHK Ghana) serves as the point of contact for both Ghanaian companies and their young, qualified staff who are interested in the scholarship.

THE PROGRAM INCLUDES
1. Basic scholarship to cover travel expenses, food, accommodation and health insurance: 1,000 euro per month
2. Support at Visa application process
3. Allowance for a Basic German Language course

BENEFITS
1. The horizon of young vocationally qualified people will be broadened on different fields, for instance: Electrical, mechanical, manufacturing, crafts and service skills in all industries
2. After their return from their time abroad, the scholarship holders are supported ideally and integrated into a comprehensive international network in which people from the widest range of disciplines and cultures can contact each other
3. Local companies from Ghana and their related counterparts in Baden-Württemberg will get into contact and can learn from each other

GENERAL REQUIREMENTS
- Applicants must have a valid Ghanaian passport
- Applicants should have at least A1 German Language degree or should be willing to acquire these basic skills before going abroad
- Applicants must be fully employed and endorsed by their employer
- Applicants must have completed a vocational training

Baden-Württemberg is a state in southwest Germany, east of the Rhine, which forms the border with France. It is Germany’s third-largest state, with an area of 35,751 km² and 11 million inhabitants. The largest city in Baden-Württemberg is the state capital of Stuttgart, followed by Karlsruhe and Mannheim. Other cities are Freiburg im Breisgau, Heidelberg, Heilbronn, Pforzheim, Reutlingen and Ulm.

LEADING SECTORS
- Engineering: 30.2% of the total German mechanical engineering industry is based in Baden-Württemberg
- Automotive industries: with almost one third of turnover generated by the whole sector and around 40% of the automotive workforce in Germany, Baden-Württemberg is the German ‘car state’
- Medical technology/measurement and control system/optics: Baden-Württemberg is market leader in the export of their technologies
- Companies from Baden-Württemberg in the field of Health Care, life Science, ICT and Environmental Technology are world-market leaders
- Research and development: Baden-Württemberg is Europe’s number one innovation hotspot
- Aerospace Industries: Baden-Württemberg is one of the important locations for European aerospace industry